



# PEPSI MIDAMERICA

Winter Edition 2009/2010

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## Fizz Bizz Newsletter

### Here We Grow Again!

### Welcome to Marshall , Illinois Pepsi

The newest central Illinois depot, located in Marshall, Illinois, opened in December 2008. The opening of the Marshall Depot by Pepsi MidAmerica has been a bright spot in Clark County where the unemployment rate has climbed from 7.7% in September 2008 to 13.1% in September 2009.

Five employees who worked for the previous vending company were retained as Pepsi Mid-America employees bringing with them years of vending experience. Area Sales Manager, Ken Cannady, has over 35 years of experience and owned his own vending business for 31 of those years. The other four employees, Chris Long (recently promoted to Route Manager), Josh Sanders, Jared McCarty and Larry Alexander brought a combined 27 years of experience ranging from four to seven years each. This gives the Marshall Depot a wealth of experience in the vending business and established relationships with local businesses. Richie Bolton, Johnny Alexander and Andy Bowyer have also joined the depot as full service route employees. Joey Norman is the TSR and Earl Schoncheck is the vending technician. Earl has been with Pepsi MidAmerica since 1985. In August 2009, Morgan Ferris, began running the first soda route out of Marshall. Other employees include Adam Stults, flex bulk, Vance Bohannon, route sales trainee, Justin Sunkel, relay, and dedicated sales employees Beth Jones, Jeremy Babbs, Tyson Johnson and Dylan Cribelar.

The Marshall Depot, located in east central Illinois and just 10 miles from the Indiana state line, services Clark, Cumberland, Crawford and Edgar Counties in Illinois. The depot has increased from five to twenty employees and is expecting continued growth in the future. Carrie Lewis was hired as the Office Manager in May 2009 and Charlene Athey was hired as the Human Resource Manager in June 2009. Cory Campell, Manager Trainee, joined in August 2009. Marshall now has five food service routes, two full line vending routes, a full time vending tech and a relay driver.

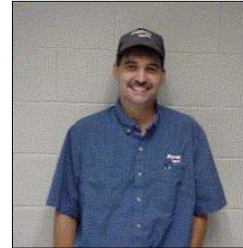


# 2009 Service Awards

Tami Burnham



John Nelson



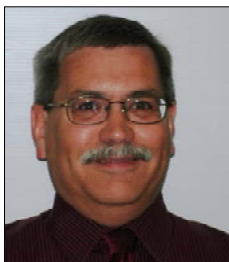
Kim Adams



William Williams



Don Heine



Kim Verdick



# 2009 Service Awards

Richard D. Harris



Donnie Moore



Todd Tripp



Ron Wallace



Lonnie Turner



Bruce Robinson



# 2009 Service Awards

Karen Alexander



Candis Cunningham



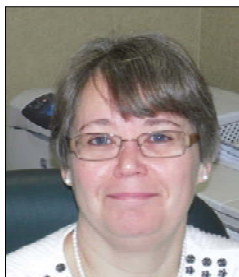
Alan Jones



Chuck Whitaker



Julia Schrader



Judy Trankle



# 2009 Service Awards

Billy Martin



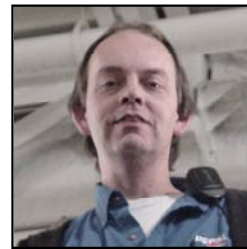
Tim Leake



Herschell Meadows



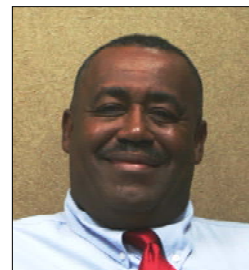
Randy McCoy



Coy Girtman



Ricky Price





## The Quality Control and Operations Departments recently held their annual GMP Retraining and Haz Mat Retraining classes

The classes allow the employees to understand the best strategies for Good Manufacturing Practices. Pepsi MidAmerica has consistently scored in high 98 % range for all internal and external audits. This training coincides with the department objectives to reach and maintain the continued goal of product excellence. Seen in these pictures are the Operations employees.



## Pepsi MidAmerica Operations Score an All Time High on Quality

Pepsi MidAmerica (PMA) undergoes monthly quality testing of its soft drink products in the market place and vigorous inspections of its production facilities. The company's most recent October product scores of merchandise purchased at retail outlets by independent auditors throughout their five state service area scored a 100% rating for Quality. Quality is tested for Brix (sweetness level), Co2 (carbonation level), T.A. (tartness), and overall package appearance.

Pepsi MidAmerica recently completed its annual PepsiCo evaluation process for Quality Control, Production and Warehouse. The company scored a perfect 100% on all Pepsi-Cola quality assurance criteria. In addition the evaluation process was expanded to include facility and documentation auditing by AIB (an independent quality inspection firm). Pepsi MidAmerica Earned a "**SUPERIOR**" rating, the highest rating any plant can achieve. Pepsi MidAmerica's composite score was higher than the nation's average of PepsiCo plants and the highest score for the new quality standards this year.

# Career Paths



**Congratulations Bob Burgess**

Bob was promoted to Parts Manager for our Fleet Department in Southern IL. Bob started his career with Pepsi MidAmerica as a Vending employee working in multiple roles prior to his promotion.



**Congratulations Sara Goff**

Sara was recently promoted to Fleet Foreman in Southern IL. Sara started her career with Pepsi MidAmerica as a Manager Trainee and was then promoted to Parts Manager for Fleet.



**Congratulations Chuck Walker**

Chuck was recently promoted to Director of Fleet in Southern IL. Chuck started his career with Pepsi MidAmerica as a Manager Trainee and was then promoted to Fleet Foreman for Fleet.



**Congratulations Jeremy Parks**

Jeremy was recently promoted to Areas Sales Manager for the Marion Area in Southern Illinois. Jeremy started his career with Pepsi MidAmerica as a Territorial Sales Representative for the Marion zone.

## Career Paths



### Congratulations Amber McGrath

Amber was recently promoted to Production Foreman at our Crisp Container Company. Amber, prior to had ,worked as a Sidel Operator.



### Congratulations Kevin House

Kevin was recently promoted to Territorial Sales Rep for Zone 3 Kennett Key Accounts. Prior to , Kevin was a Dedicated Rep in the Kennett MO Depot.



### Congratulations Ashley Green

Ashley was recently promoted to Human Resources Manager for Benton KY. Ashley prior to that had worked as the office manager at the Benton KY location.



### Congratulations Ricky Price

Ricky was recently promoted to Area Sales Manger for Paris TN. Ricky has worked in many sales positions over his 35 year career at PMA.

# Focus On The Family



## Congratulations Andrea and Clayton

Clayton and Andrea Roland welcomed Marley Roland on March 17th, 2009. She weighed 6 lbs 21 inches long. Andrea is a shipping receiving Inventory Clerk employee In Marion IL.



## Giving Back

Becky Hartley, Kentucky Channel Member. and her 4 month old German Shephard , Harley, are currently undergoing training to be certified as a Canine Search and Rescue Team. Becky and Harley will donate their time and skills to the Marshall County Search and Rescue Team in times of distress.



## Congratulations to the Koch Family

Brittany Koch, daughter of John and Jean Koch, was awarded the Southern Illinoisan Scholar Athlete of the Year for the 2008/2009 school year. Each year the award is presented to one student athlete in the area who excels not only in sports but also the classroom. Athletically Brittany was an All South runner for the cross country team, captain and all conference for the basketball team, and captain and all conference for the soccer team. She was also one of 23 players, and just one of three from Southern Illinois, to be selected to the Illinois High School Soccer Coaches Association academic all-state first team. She was also chosen to participate in the 22nd annual All-Star Basketball Classic. In the classroom, she was class valedictorian, a member of the National Honor Society, the French Honor Society and part of the state semi-finalist Worldwide Youth in Science and Engineering (WYSE) team. Brittany has enrolled at Washington University in St. Louis where she is studying Bio-medical engineering. The Scholar Athlete award was a goal she had set for herself in 6<sup>th</sup> grade and is a perfect ending to her high school career.



## Congratulations Meyer's Family

Joel and Christy Meyer's, son, Zack accepted a scholarship to Illinois College in Jacksonville Illinois playing defensive end for the Blue Boys. Zack is 6ft 5" and weighs in at 240 lbs. Joel is a Route Salesman, in our Benton Kentucky depot.



# Focus On The Family



**Congratulations April Agnitsch**

April and Brandon are proud new parents of another healthy baby boy. Darius Laine was born June 15<sup>th</sup>, 2009 at Heartland Regional in Marion, IL. He weighed in 9 lbs 12oz. Dairus has two brothers, Quentin and Reece. April recently was promoted to the position of Vending Analyst and worked previously as a Customer Service Rep. April and her family reside in Marion, IL.



**Congratulations Maria Roque**

Maria Roque is the proud mom of a little girl named MaKinsley Grayce. MaKinsley was born May 13<sup>th</sup>, 2009 and weighed 5 lbs. and 15oz. She was born at the Heartland Regional in Marion, IL. Maria is a Vending Analyst in Marion Illinois, Maria and MaKinsley reside in Johnston City, IL.



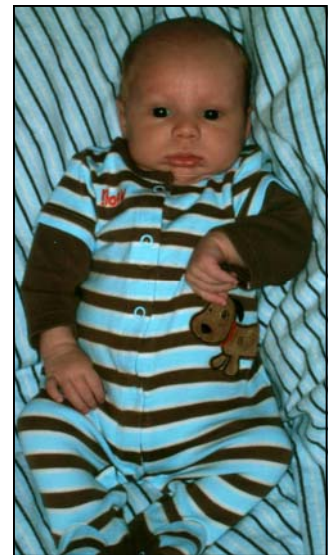
**Congratulations Josh and Jillian Sanders**

Josh and Jillian Sanders welcomed Allysann Nicole on July 20, 2009. She weighed 6 lbs 21 inches long. Allysann was welcomed home by big brother Trenton Thomas Sanders. Josh is a Full Service Route Sales employee at the Marshall Depot.



**Congratulations LaRonda Akin & family**

LaRonda Akins proudly welcomed to the world, her grandson Drake Corey. Drake was born on 9/2/09 and weighed in at 3 lbs. 15 oz. La Ronda Akin is part of the Human Resources Department in Marion , IL.



**Congratulations Tiffany Owens & Family**

Robert Stephen was welcomed to the world on Oct 1st ,2009 at 6:04 PM Tiffany Owens works in the Administration Department.





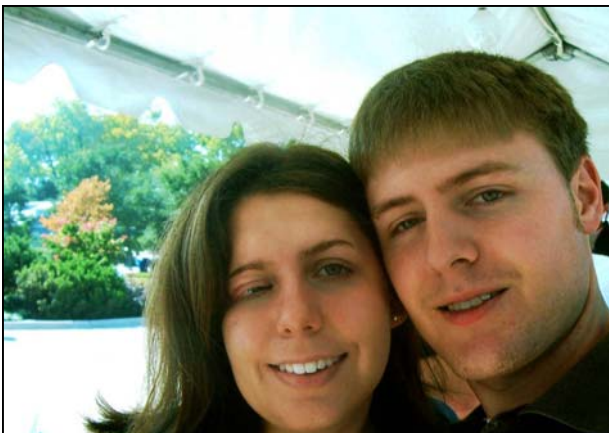
### Congratulations to the Mygatt family

Scott and Stacy Mygatt (Program Execution Analyst) of Herrin, Illinois, are the proud parents of an up and coming beauty queen! Most recently, Alexis, age two, has won the Baby Grand Supreme title for the Southern Celebrity Pageant, along with queen titles in Swimwear, Outfit of Choice, Best Personality and Most Photogenic. She has been crowned queen, won savings bonds, and placed in the top three in several pageants this year, including America's Fabulous Faces, Sunburst, Fabulous Dolls, and Glitzy Cuties.



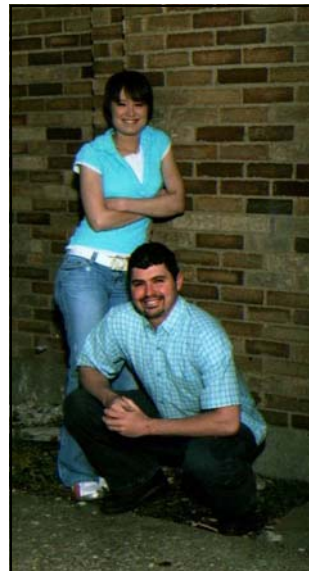
### Pepsi MidAmerican Heroes

SPC Kevin Alexander is the 24 year old son of Larry Alexander, full line route salesman at the Marshall Depot. Kevin is a member of the Indiana National Guard 138<sup>th</sup> Quarter Master Unit of Brazil, Indiana. He has been on active duty since November 2008 and is currently stationed near Al Asad, Iraq. His unit will be returning home in December 2009.



### Congratulations Roger and Makahla

Roger Shurtz, Marion Full Service was married August 8 to Makahla Robb. Roger met Makahla while in High School. She was attending Pinckneyville while he attended Du Quoin High School. Makahla is a grad student at SIU in Psychology.

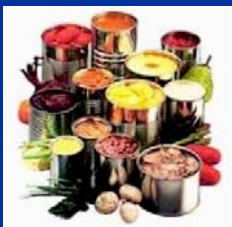


### Congratulations Chuck and Amanda

Chuck Belt, Marion Full Service was married on July 4 to Amanda McVay. Chuck and Amanda met through a friend, dated for two years and became engaged in November of 2008. They are currently residing in Harrisburg.



# Quality Foods and Excellent Customer Service



The Effingham Culinary Center of Pepsi MidAmerica has been in operation for 13 years producing fresh food items for vending machines. A variety of fresh, homemade items are produced daily, including fresh fruit, salads, breakfast selections, hot and cold sandwiches, soups, and entrées. "Biscuit and Gravy" is the number one seller, with an average of 2,700 "Biscuit & Gravy's" produced each month. Several varieties of hamburgers prepared, including American Cheeseburger, Swissburger, Double Cheeseburger, Quarterpound Burger, etc., average about 4,000 per month. Homemade chicken salad is consistently in the top ten, selling approximately 1,500 per month. Other favorites are the Pork BBQ Sandwich and the Sloppy Joe – also made from scratch.

The Culinary Center uses, on average, 3,000 round buns, 1,800 sub buns, 100 loaves of sandwich bread, Texas Toast, onion buns, rye breads, and whole grain breads per week.

Those who are health conscious might be interested to know of our low fat selections. The deli meats are all lean, quality products sliced daily in our facility. Grilled chicken, tossed salads, whole fruit, seasonal fruit, fresh veggies, and bagels are also packaged on a regular basis.

The employees in the Effingham Culinary Center are proud of the meals they produce and make every effort to have the meals taste great.

